

YOUTH SPEAK OUT INTERNATIONAL

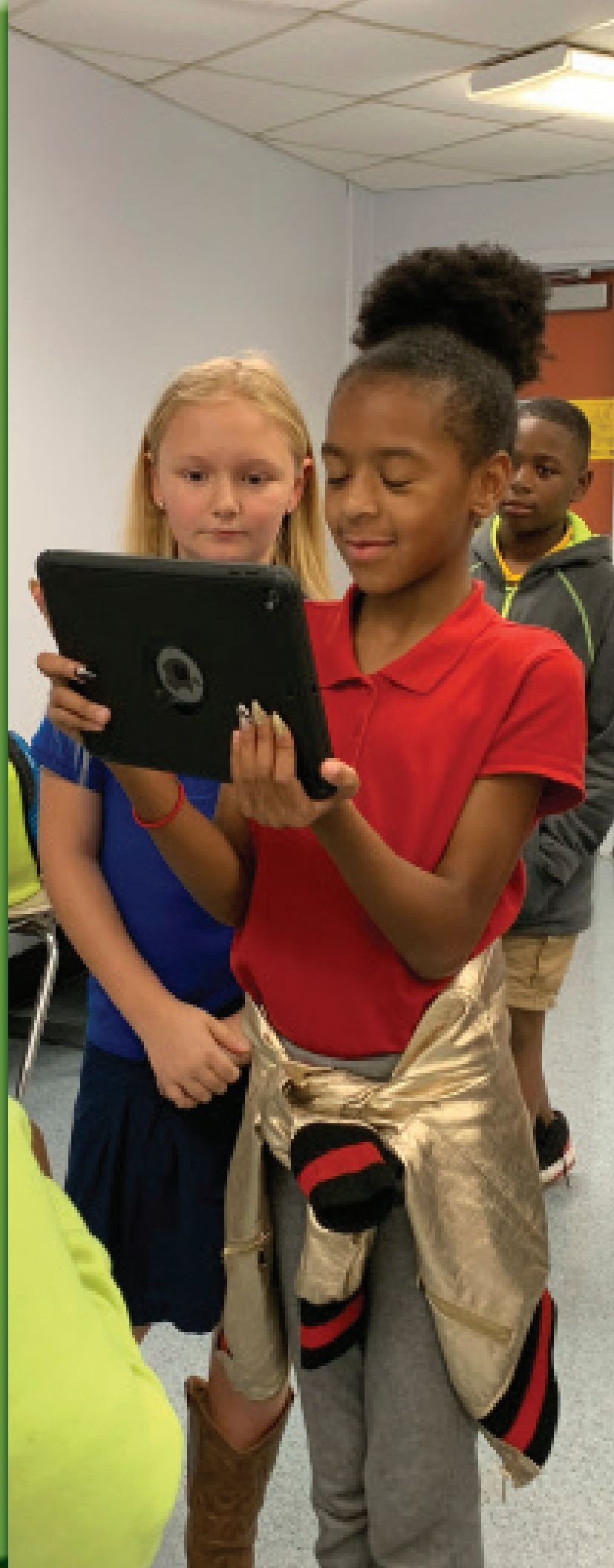
“EMPOWERING CULTURALLY DIVERSE COMMUNITIES”



2021 Annual Report

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A MESSAGE FROM OUR PRESIDENT & CEO

Dear Friends,

On behalf of the Board of Directors and the children served through Youth Speak Out International's programs, I want to offer my sincere thanks for your support as we worked together to move forward during the COVID-19 pandemic. Together, we impacted lives and transformed the future for children as we pivoted from direct service to a virtual offering, upholding our mission to empower youth and families within culturally diverse communities to use their voice for global change by teaching media literacy, cultural competency, strengthening communication skills, fostering face-to-face collaboration, and providing a platform for the creative use and effective management of screen technology.

Due to our enduring compassion for the community for the past 14 years, Youth Speak Out International has grown into a reputable, non-profit organization reaching more than 13,450 children, youth and families.

We strive to do more, as we add new digital citizenship programs to reach more young people annually. Most importantly, we continue to open the doors of opportunity for our youth to walk through and thrive. Youth Speak Out International is defined by the character and integrity of our dedicated staff, community partners and funders who work every day to strengthen the lives of the children and families we proudly serve. We are a team of caring individuals who are genuinely proud of the work we do today and excited about the opportunities tomorrow brings. Next year and the years to come, we will continue to make a difference, one youth, one family, one community at a time.

On behalf of the children, youth and families we serve, we sincerely thank you for your support.

With warm regards and appreciation,



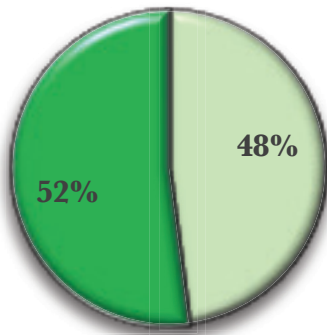
William King
President / CEO



OUR MISSION

Our mission is to empower youth and families within culturally diverse communities to use their voice for global change by teaching media literacy, cultural competency, strengthening communication skills, fostering face-to-face collaboration, and providing a platform for the creative use and effective management of screen technology.

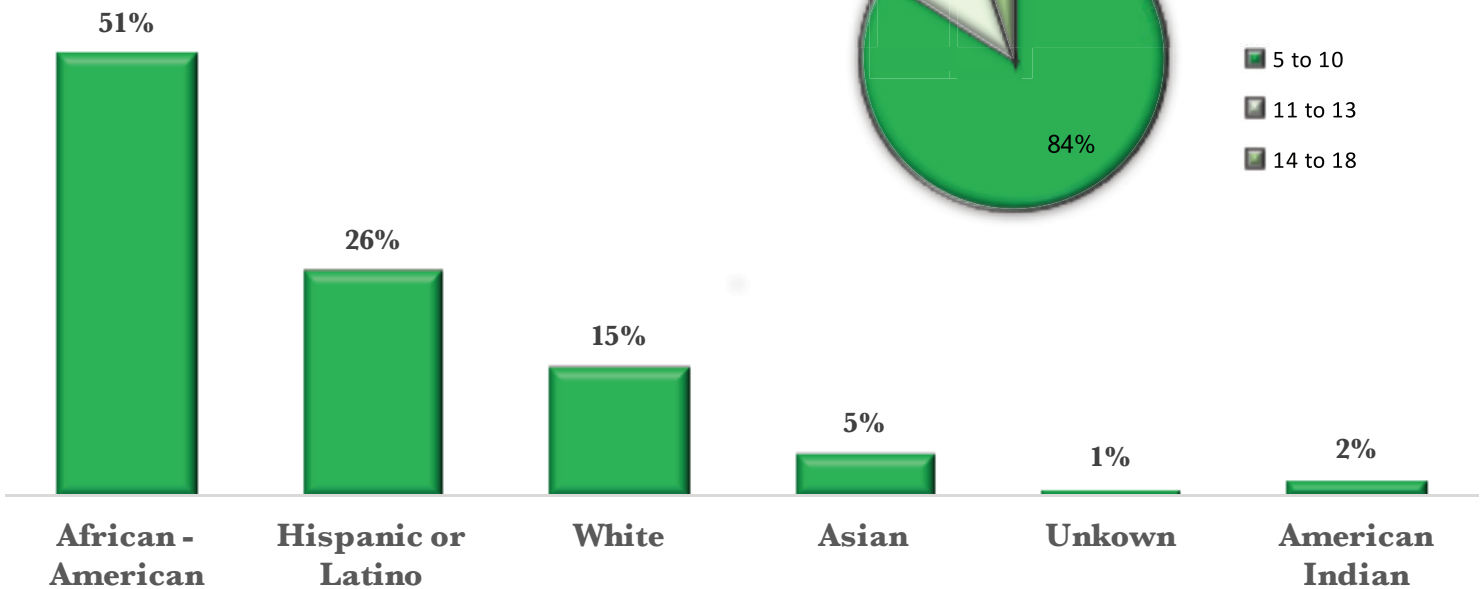
GENDER



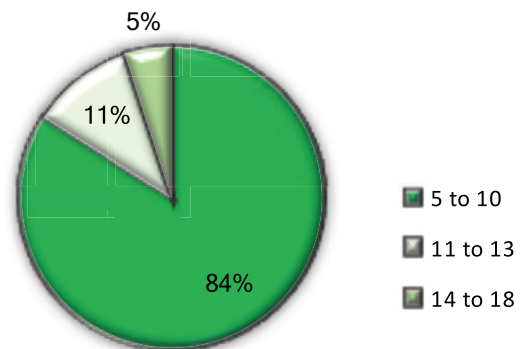
■ Male
■ Female

 **1157** 
children and youth
served

ETHNICITY



AGES



■ 5 to 10
■ 11 to 13
■ 14 to 18

YOUTH SPEAK OUT INTERNATIONAL BOARD OF DIRECTORS AND STAFF MEMBERS

BOARD OF DIRECTORS

Board Chairman
Arlene Connelly

Secretary
Rodolfo Nunez, Esq.

Treasurer
Jamsi Vass

STAFF MEMBERS

Executive Director
President/CEO
William King

Lead Program Facilitator
William Desravines Jr.

Program Facilitator
Portia Lockhart

Program Facilitator
Kyra Lane

TODAY'S DIGITAL CITIZENS

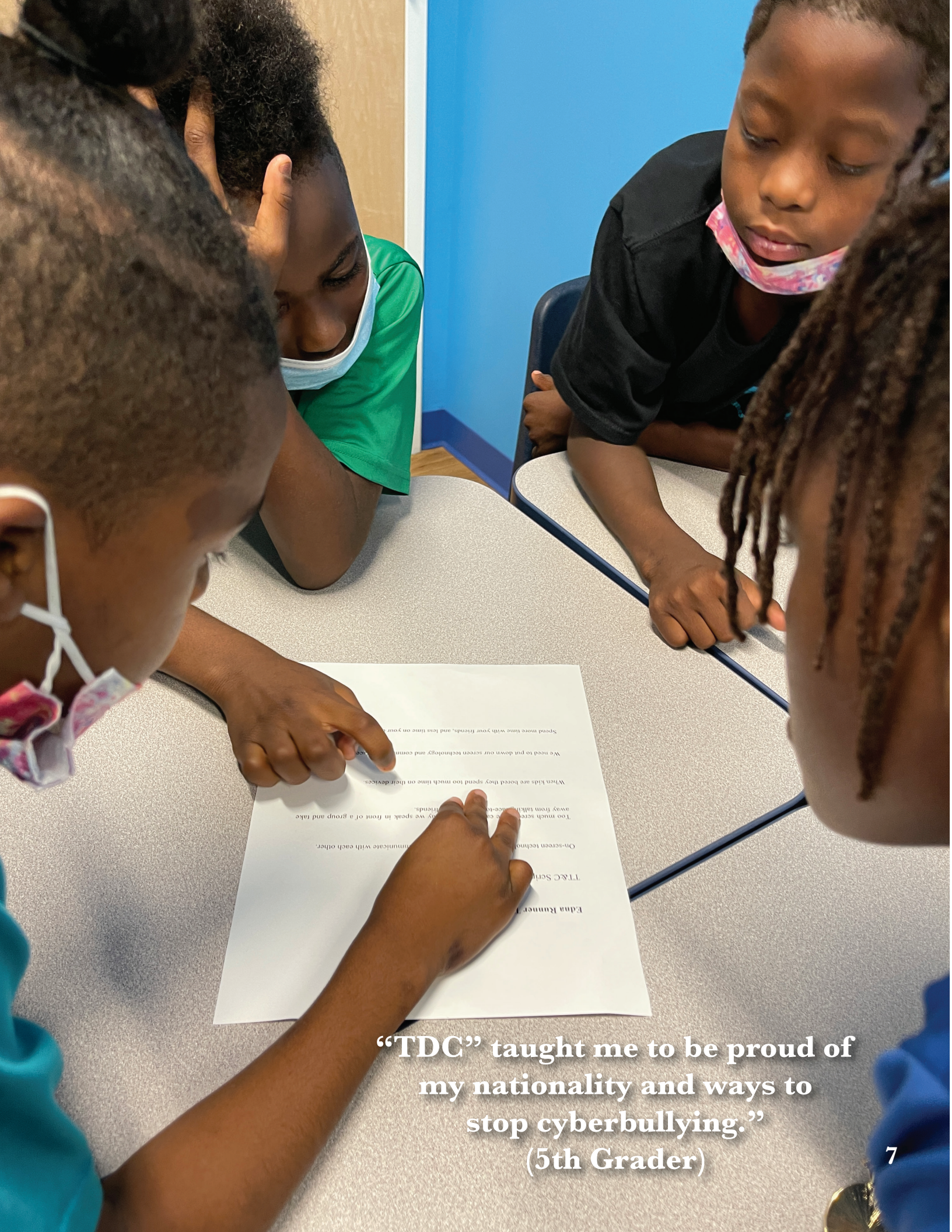


Today's Digital Citizens™ is a 6 hour, social and emotional, STEAM program that helped 76 students to build their digital citizenship, media production and interpersonal communication skills. Participants learned to become critical thinkers of cultural media messages and improve their abilities to practice the skills of becoming a proficient digital citizen.

OUTCOMES

- 95% of 76 participants from 2 Elementary & Middle After School programs in Palm Beach County completed the program
- 89% of participants who completed the program demonstrated an increase in cultural competency skills
- 90% of participants who completed the program demonstrated an increase in video production skills
- 86% of participants who completed the program demonstrated an increase in digital citizenship skills





**“TDC” taught me to be proud of my nationality and ways to stop cyberbullying.”
(5th Grader)**



Today's Technology & Communication

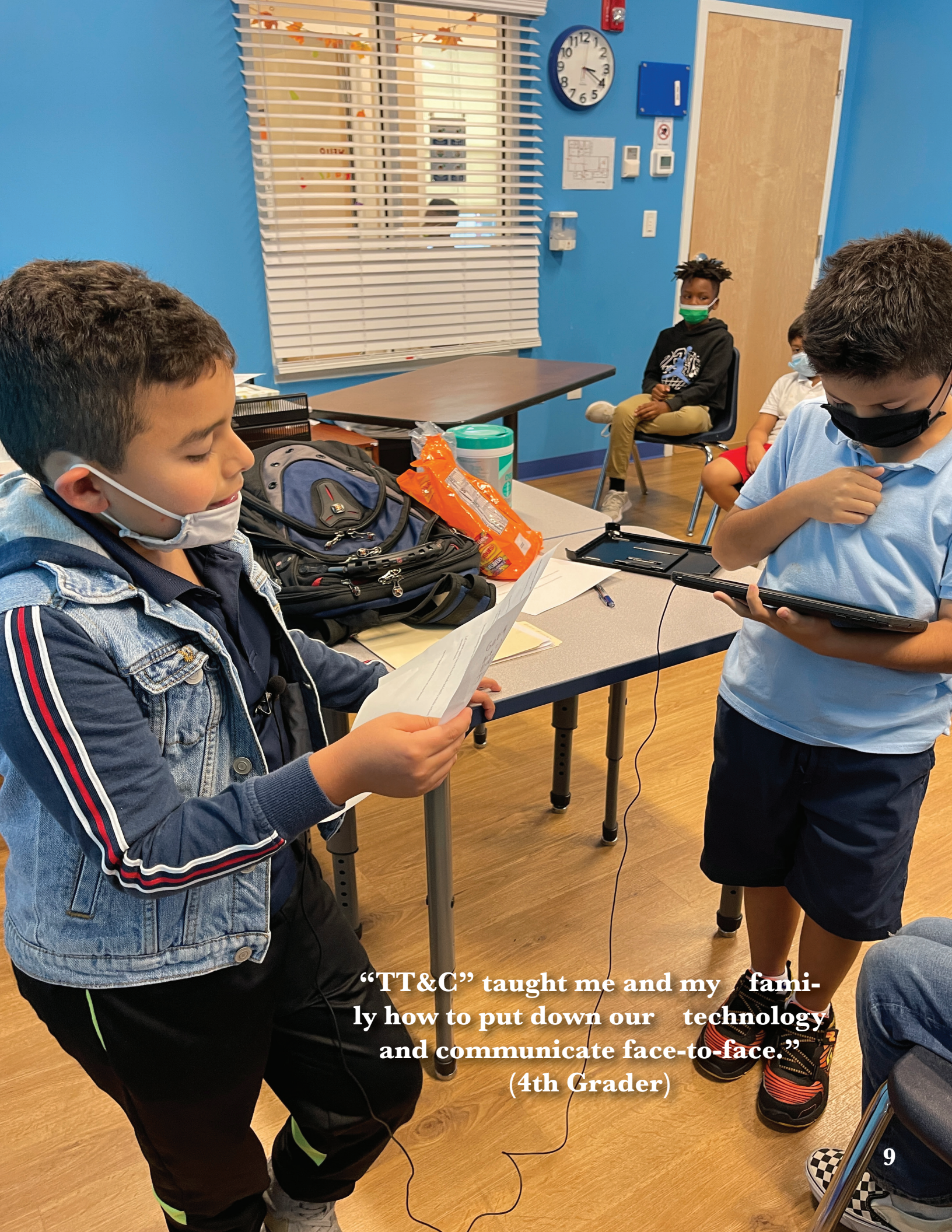


Today's Technology & Communication™ is a social and emotional, STEAM program that helped **1023** students build their media literacy, media production and interpersonal communication skills. Through a virtual hybrid model participants learned to become critical thinkers of cultural media messages and improve their abilities to self-regulate the time they spend communicating using on-screen technology.

OUTCOMES

- 94% of 1023 participants from 28 After School programs in Palm Beach County completed the program
- 89% of participants who completed the program demonstrated an increase in media literacy skills
- 90% of participants who completed the program demonstrated an increase in video production skills
- 78% of participants who completed the program demonstrated a decrease in the time spent communicating using on-screen technology





**“TT&C” taught me and my family how to put down our technology and communicate face-to-face.”
(4th Grader)**



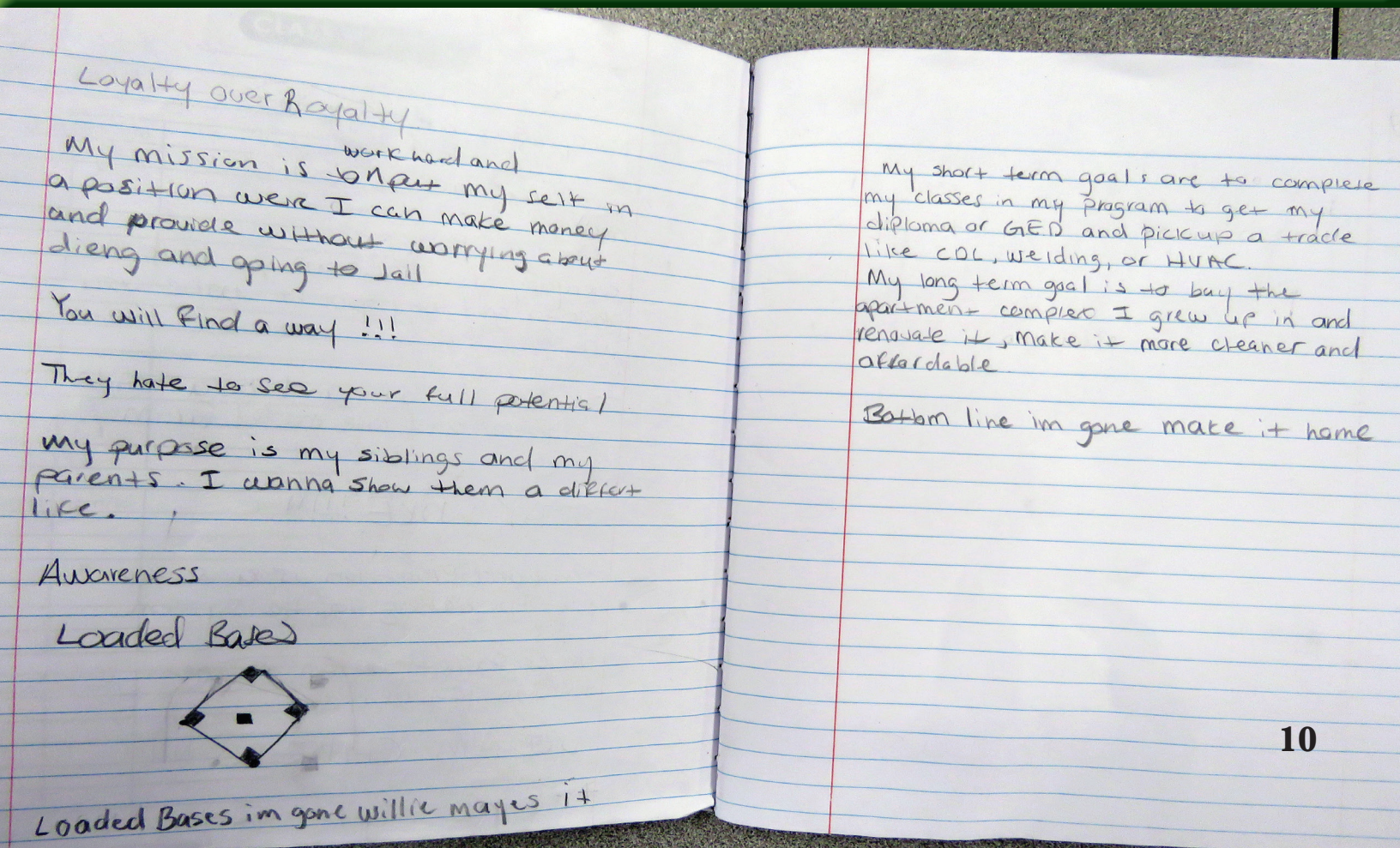
LIFE'S PURPOSE



Life's Purpose™ is a 16 hour Social and Emotional youth program that empowered 58 teen participants from the Department of Juvenal Justice Detention Center to create their mission, purpose, goals and life collage. This program was conducted virtually on Zoom for 3 of the four 16 hour programs. Four short 3–5-minute informational video were produced of all students speaking about their experiences throughout the program. A community forum was held at the end of each program to give participants the opportunity to share their accomplishments with family. A Life's Purpose page was created on YSO INT's website to showcase participants quotes and videos.

OUTCOMES

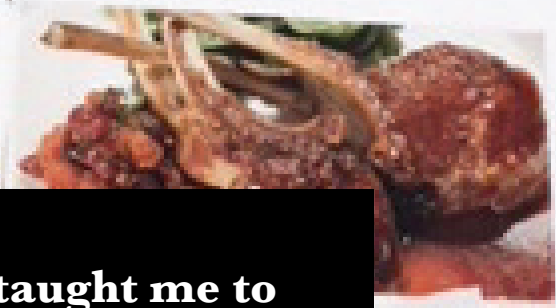
- 87% of 58 participants completed the program
- 87% of participants created a mission statement
- 88% of participants created a purpose statement
- 89% of participants created life goals
- 93% of participants attended a graduation community ceremony



A TASTE OF PARADISE

FOR CULTURE

What does grace look like to you?
Just walk with confidence, like you get it now. What's that old adage? "If I knew back then what I know now," it's like, I know now. That's how you age with grace.



The greatest Chef

CHEF

the Bag

**“Your program taught me to trust others and set goals for my future.”
(10th Grader)**

Your passion can be a source of strength during difficult times.

...was asking me how I wanted to be remembered and I said, "Wu-Tang Clan has a district in our old neighborhood. I'm going to be remembered. That's proof right there that I was here."



• Lobster Tomatoes



JEWELRY

“If people still carry the same views that they did back then, so be it. I'll let them be pissed off because I ain't going nowhere.”

“People can adapt and change when called to do so.”
—JESSICA WEIR

Oceanic Kitchens

...creating award-winning, unencumbered dishes

combine the very best in culinary inspiration and seasonal freshness

WELCOME

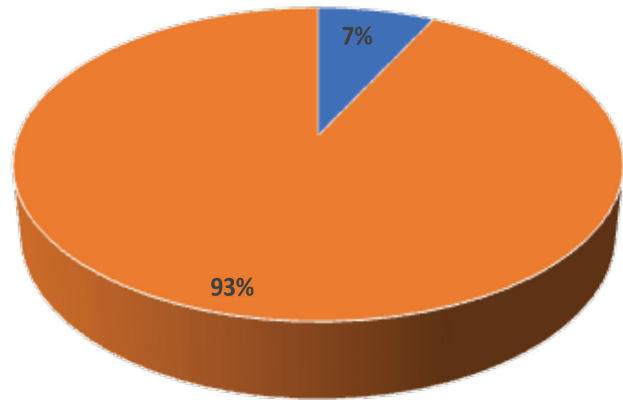
TASTE

2020 FINANCIAL REPORT

Revenue

Grants	\$260,785
Contributions	\$20,813
Total	\$281,598

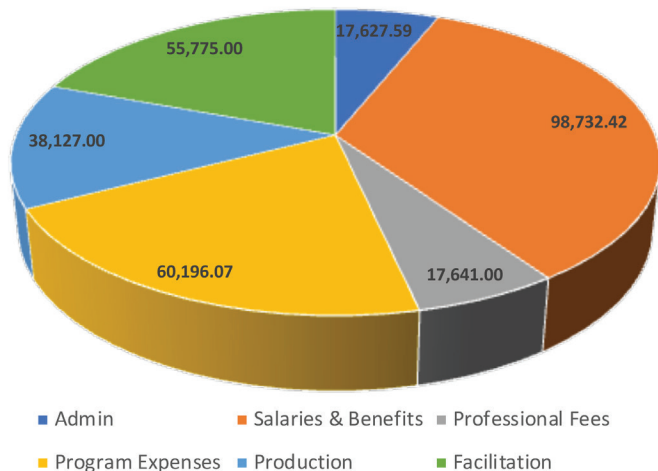
Revenue



Expenses

Salaries & Benefits	\$98,732
Program Expenses	\$60,196
Facilitation	\$55,775
Production	\$38,127
Profession Fees	\$17,641
Admin	\$17,627
Total	\$288,099

Expenses

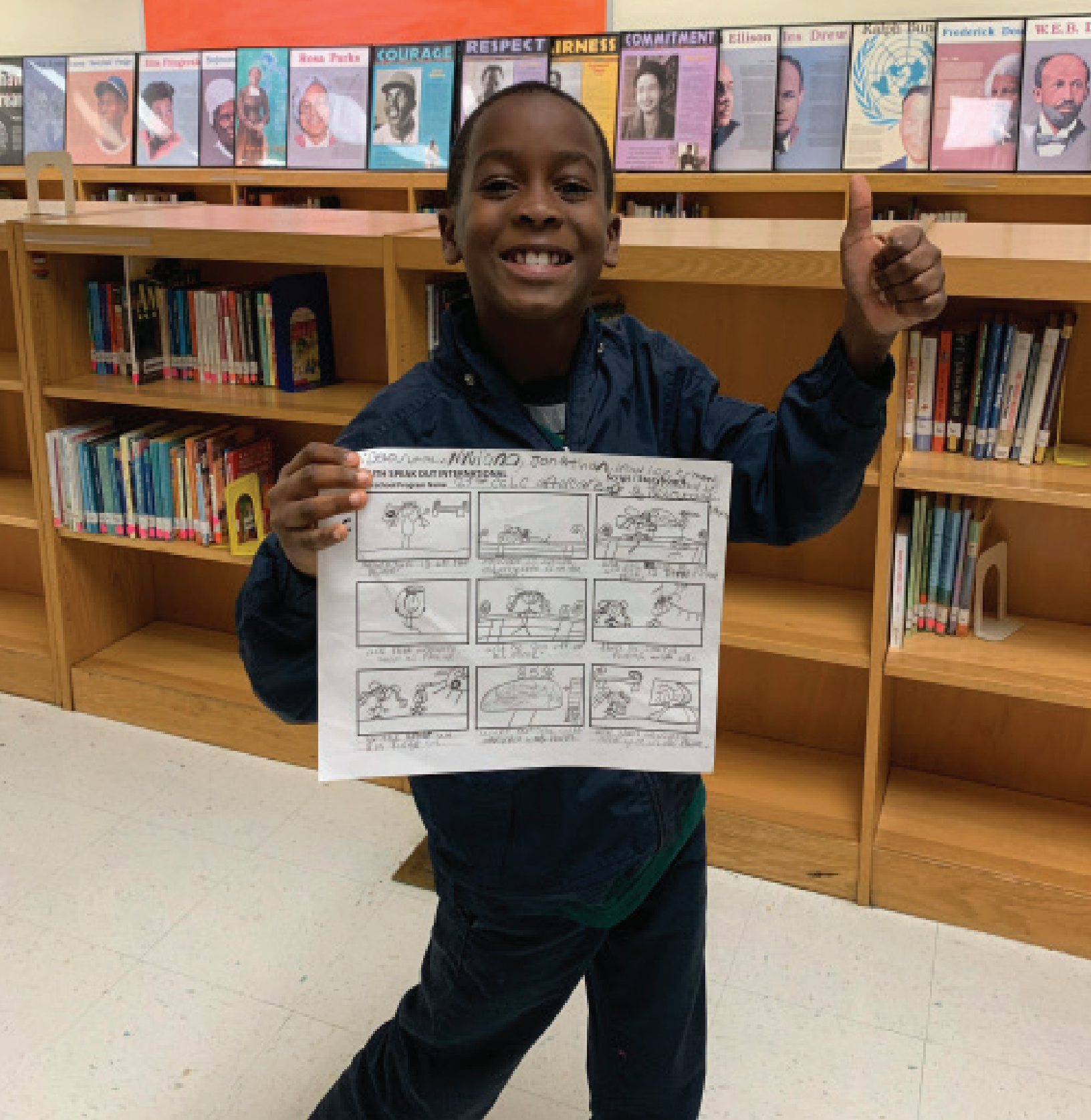


THANK YOU TO OUR FUNDERS & COMMUNITY PARTNERS

Youth Speak Out International gratefully acknowledges the support of funders and donors, large and small. Their commitment to youth and their trust in YSO INT makes our work possible.



We would also like to thank our dedicated Board of Directors. Finally, we are thankful for our community partners: Palm Beach County School District, 21st Century Community Learning Centers, Department of Extended Learning, Palm Beach Atlantic University and PBC Parks and Recreation, Common Sense Media. Thank you for sharing our vision in helping students become aware of the choices they can make in self-exploration by using their own interpretation and evaluation of the world around them.



YOUTH SPEAK OUT INTERNATIONAL

4300 S. US HWY 1
Suite 203-16
Jupiter, FL 33477
561-632-6303

www.youthspeakoutint.org

